

- **BIPOC:** Black, Indigenous, and People of Color
- **Climate chaos:** The increasing frequency and severity of extreme weather, including fires and hurricanes, as caused by human activity and disrespect for Mother Earth.
- **[Climate justice/environmental justice:](#)** A term, and more than that a movement, that acknowledges climate change can have differing social, economic, public health, and other adverse impacts on underprivileged populations.
- **Environmental racism:** A term used to describe environmental injustices that occur and the disproportionate impact of hazardous pollution and conditions on communities of color.
- **Eugenics:** The practice of controlling a population by deciding who is born, who is able to have kids, who is given healthcare, and who is allowed or encouraged to die, in order to create a specific “desirable” population. Eugenics can include genetic engineering, forced sterilization and birth control, assisted suicide, and other mechanisms through which people in power get to decide who is worth existing.
- **[Flexner Report:](#)** A report written by Abraham Flexner in 1910 which banned homeopathy as a respected medical practice and established the biomedical model as the only valid form of trained medicine. It also resulted in the closing of most of the historically Black Medical schools in the United States and dramatically reduced the number of women doctors.
- **[Health justice:](#)** Health justice is creating equity in public health systems by working alongside community members to envision an environment that promotes health rather than destroys it, and stands in stark contrast to the medical industrial complex’s approach to health. It’s about ensuring that all people, regardless of their socioeconomic background or where they live, have access to healthy food, recreation, reliable transportation, jobs that pay livable wages, and adequate healthcare.
- **IG Farben and Bayer:** Conglomerate of pharmaceutical and chemical corporations, such as Bayer, who supplied the gas, Zyklon B, used in the Nazi gas chambers during the genocide of

Jewish, Romani, disabled, LBGT, Jehovah's Witnesses, and other targeted people. Bayer conducted involuntary medical experiments on people imprisoned in concentration camps. After the war, the allies took control of and broke up this conglomerate. In 2016, Bayer and Monsanto merged.

- **Internalized ableism:** Ableism that is played out inside ourselves which impacts our beliefs about our own worth and capacity.
- **Medical Industrial Complex (MIC):** A for-profit industry that decides whose body must be fixed or changed, and exists at the expense of people who have been labeled as sick, disabled, or otherwise pathologized.
- **Multiple Chemical Sensitivity (MCS):** A disability in which people become sick from exposure to chemicals or fragrances they come into contact with.
- **Prison Industrial Complex (PIC):** The overlapping interests of government and corporations that use surveillance, policing and imprisonment as solutions to economic, social, and political problems.
- **Settler colonialism:** A distinct type of colonialism that functions through the replacement of indigenous populations with an invasive settler society that, over time, develops a distinctive identity and sovereignty. Settler colonial states include the United States, Canada, Australia, South Africa, etc.
- **Genentech:** One of the biggest drug corporations in the world.
- **Glyphosate (herbicide):** A synthetic herbicide patented in 1974 by the Monsanto Company and now manufactured and sold by many companies in hundreds of products, has been associated with cancer and other health concerns.
- **Volatile organic compounds (VOCs):** VOCs include a variety of chemicals that can cause eye, nose and throat irritation, shortness of breath, headaches, fatigue, nausea, dizziness and skin problems. Higher concentrations may cause irritation of the lungs, as well as damage to the liver, kidney, or central nervous system.